

## TSC / CSO Faculty Credentials Summary

There are three primary instructors that will facilitate the TSC/CSO Program. The following is a summary of their expertise and credentials in the occupational health and safety profession.

**a. Jean-Francois (J.F.) Landry, CRSP, CSC, CD**  
*President of ER Plus Risk Management Group Inc.*

Jean-Francois (JF) Landry has worked in the emergency management profession for 20 years. He holds instructor certifications from the WorkSafeBC, the Canadian Red Cross, ADANAC College of Emergency Management and Emergency Medical Planning Canada. His knowledge of fire prevention & safety, security management, life-safety systems, rescue operation management and occupational health & safety regulations led him to a career in risk management with a holistic approach to safety and emergency management.

JF has taken numerous health and safety related courses throughout his years of working in the profession. JF's educational certifications include CRSP, CSC and CD (Certificate of Distinction). He was the instructor for the CSO course at BCIT from 2001 to 2007. Additionally, he is an external auditor for the Construction Safety Network. JF is registered to teach WorkSafe health and safety courses.

**b. Tanya Steele, OFAL3, CSC**  
*Director of Training, Client Services and Partner*

Tanya has worked as a health and safety professional for 20 years. Her areas of focus are construction, first aid trainer and a former paramedic with BC Ambulance. She has also worked as part of the Emergency Response Team for Highland Valley Copper Mine. Tanya's training expertise include WorkSafeBC courses, safety courses and all levels of Red Cross and WorkSafeBC first aid courses. Tanya is registered to teach WorkSafe health and safety courses.

Tanya utilizes her knowledge and experiences to enhance the learning opportunities for her students and provide her clients with valid solutions.

Tanya's educational certification includes a CSC from BC Safety Council. Currently, she is studying to write her CRSP exam in the spring of 2010. Tanya is a CSSE Executive Board Member and is the President of the BC Association of Independent First Aid Training Agencies (BCAIFATA); she also sits on the current NAOSH Steering Committee. Her position as Director of Training and Client Services requires her to develop and provide health and safety training courses to clients.

**c. Laura Hardacre, CRSP, CSC, CHSC, BScN, COHNC, Dip. Tech OSH**  
*Director of Consulting and Partner*

Laura has worked in the health and safety profession for 25 years. She worked in various venues such as construction, health care, hospitality, municipal and provincial employers, and a not-for-profit organization. Her knowledge and skills have enabled her to develop and implement health and safety programs for each of her employers along with numerous applicable training and specific health and safety programs.

Since 2003, Laura has taught for BCIT's Occupational Health and Safety department in the certificate and diploma programs. She developed and taught two national respiratory programs for 3M. Additionally, she is an external auditor for the Construction Safety Network and registered to teach WorkSafe health and safety courses.

Laura's current position as Director of Consulting requires her to develop and implement Safety Management Systems, health and safety programs and training courses to the clients. To enhance her knowledge of adult education, Laura is currently a student in the Provincial Instructor's Diploma program at Vancouver Community College.