

JF Landry
President, ER Plus Risk Management Group Inc.

A co-founder of ER PLUS RMG Inc., Jean-Francois (JF) has been in the emergency management field for almost 20 years. JF holds instructor certification from the WCB, the Canadian Red Cross, ADANAC College of Emergency Management and Emergency Medical Planning Canada. His seasoned knowledge of fire prevention & safety, security management, life-safety systems, rescue operation management and occupational health & safety regulations lead him to a career in Risk Management with a holistic approach to safety and emergency management.

JF's career in safety began in 1989 with the professional fire fighter program and the fire prevention officer programs at the Quebec Fire Academy. He honed his skills as a fire fighter, fire prevention officer and public safety educator with the Ministry of National Defence and the city of Baie D'urfe in Quebec. Already a member of the Military Reserve since 1988, in 1993, JF witnessed devastation when he volunteered to join the Royal 22nd Regiment 1st Battalion on a mission to the former Yugoslavia with the United Nations. Since moving to British Columbia in 1997, he as continued is military reserve commitment with the 12 Military Police Platoon, 15 MP Coy in Richmond.

Ultimately concerned with the safety of others, JF has also taken his skills out to the public and in the business community. He currently volunteers as a member of the Vancouver City wide Emergency Social Services Team, the Vancouver Disaster Assistant Team, the Canadian Red Cross International Disaster Relief Team, and The Provincial Disaster Mobile Support Team as well as sitting on the Board of Directors of the Emergency Social Services Association, the City of Vancouver Citizen Advisory Board to the Vancouver Fire & Rescue Department, and the Construction Safety Officer Advisory Board. He is a volunteer instructor for the Canadian Red Cross Quakesafe Program, and is a lead instructor for the Vancouver Neighbourhood Emergency Preparedness Program.

JF also holds memberships with the National Fire Protection Agency with affiliation to the NFPA's Education section, Wild land fire Management section, and the Industrial Fire Protection section. JF has also taken extensive training in all aspects Emergency Social Services, rescue operation and emergency management.

In December 2002, JF was awarded by "Her Majesty The Queen" the Golden Jubilee Medal for "stewardship in forwarding emergency preparedness in British Columbia".

Tanya Steele
Director of Training and Client Services, ER Plus Risk Management Group Inc.

Tanya, Director of Training and Client Services for ER Plus Risk Management Group Inc. Her background is inclusive of over 20 years as a Health and Safety Professional and First Aid Trainer as well as a Paramedic with BC Ambulance. Tanya's training expertise covers all worksafe, specialised safety and consulting courses as well as First Aid courses for both Red Cross and Occupational First Aid courses of all levels.

Tanya utilizes her "hands on" knowledge in the classroom drawing from her real life field experience as an OFA Attendant/Paramedic to offer her students and clients real life scenarios and solutions to draw from.

Out of the classroom Tanya's diverse skills enable her to work with a variety of clients and situations conducting Accident Investigations, Emergency Procedures and drills, directed Rescue Teams, Operations Manuals to name just a few.

In addition to her busy work schedule, Tanya is an avid volunteer for "Elikia Village" building homes for widows and orphans in the African Congo; she has provided crisis training in war torn countries; and also works locally as a leader for local youth programs, RCMP Citizens Patrol, and Rescue Teams.

Tanya holds membership with the Canadian Society of Safety Engineering (CSSE) and is currently working on her CRSP designation.