

## **Disability Case Management (DCM)**

Disability case management is a program that assists an injured or ill worker to return to work and saves the client money in their claims cost to WCB. There are several types of DCM including light duties, modified duties and gradual return to work programs.

We develop and help to implement a DCM program for our client based on their human resource system and their health and safety program. We believe in a team approach to claims management that includes the injured worker, his supervisor, rehabilitation personnel and WCB. We integrate SafeWork procedures, job descriptions and meaningful work into a tailor made return to work program keeping in mind our client's needs and their ultimate goal of a culture of safety.

One of our consultants has worked as a claims manager for over 25 years and is very familiar with assisting injured workers to successfully returning to work. Our consultant would provide regular job site visits to ensure the tailor made program is working for everyone.